



**KATJ-FM/KIXA (FM)/KIXW (AM)/KZXY-FM**

**II. MASTER RECRUITMENT SOURCE LIST (MRSL)**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS over Reporting Period</b>
1	Daily Press / Classified Dept. Po Box 1389 Victorville Ca 92393 PH (760)241-7755 Fax (760)241-7145	No	19
2	San Bernardino County JESD (Jobs and Employment Services Dept.) Business Resource Center Barbara Beehler 15555 Main St Suite G Hesperia CA 92345 PH (760)949-5682 Fax (760)949-8541	No	2
3	EDD/CAL JOBS (Employment Development Department) WWW.CALJOBS.CA.GOV (on line listing)	No	3
4	Barstow Community College Career Center/Tammy McCarthy 2700 Barstow Rd Barstow CA 92311 (760)252-2411	No	0
5	Victor Valley Community College Career Center/Sheree Caldwell 18422 Bear Valley RD Victorville CA 92395 (760)245-4271	No	0
6	So Cal Dept. of Rehabilitation 12421 Hesperia Rd Suite 10 Victorville CA 92395 (760) 243-0830	No	0
7	African American Chamber 14368 St Andrews Victorville Ca 92395 760-952-9152	No	1

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over Reporting Period
8	High Desert Hispanic Chamber 14443 Park Ave Suite A2 Victorville Ca 92392 Donna Mertens 760-241-6661 WWW.hdhcc.victorville.com	No	0
9	Higher Diversity <a href="http://www.higherdiversity.com">www.higherdiversity.com</a> (Through March 2005)	No	0
10	SCBA (Southern California Broadcasters Assoc.) 5670 Wilshire Blvd. Suite 1370 Los Angeles Ca 90036 PH (323)938-3100 Fax (323)938-8600 (no longer used)	No	0
11	Clear Careers Web Site <a href="http://www.clearcareers.com">www.clearcareers.com</a> No longer owned by Clear Channel as of 11/30/07 Can not access to post positions.	No	0
12	Radio Ad. Clear Channel Radio Victorville Stations	No	1
13	Victor Valley College/Clear Channel Victorville Job Fair	No	2
14	Senior Training Employment Program 15555 Main St Suite G-4 Hesperia CA 92345 Jo-Ann Perez 760-948-3514 760-949-8541 jperez@clearchannel.com	No	0
15	California Broadcasters Association <a href="http://WWW.cabroadcasters.org">WWW.cabroadcasters.org</a>	No	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over Reporting Period
16	Employee Referrals El Dorado Broadcasters Victorville 12370 Hesperia Rd Suite 16 Victorville Ca 92395 760-241-1313 760-241-0205 Ericapagano@edbroadcasters.com	No	6
17	Walk In El Dorado Broadcasters Victorville 12370 Hesperia Rd Suite 16 Victorville Ca 92395 760-241-1313 760-241-0205 Ericapagano@edbroadcasters.com	No	9
18	America's Job Bank <a href="http://www.ajb.org">www.ajb.org</a> 800-833-3000 No Longer in operation	No	0
19	Non-Employee Referral	No	1
20	ICR Employment No longer offering free job listing services Stopped use on 01/22/08	No	0
21	Internal Promotion	No	0
22	Career Center and Cooperative Education 6000 J Street Sacramento Ca 95819-6064 916-278-6231 916-278-6872	No	0
23	St. John of God 13333 Palmdale Rd Victorville CA 92392 760-241-4917 760-241-8911 Jacqueline Morgan	No	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over Reporting Period
24	Dept. of Workforce Development High Desert Employment Resource Center <a href="mailto:array@wdd.sbcounty.gov">array@wdd.sbcounty.gov</a> 760-947-8073 760-949-8541 Ann Ray	No	0
	<b>Total Interviews over 12-month period</b>		44

**III. RECRUITMENT INITIATIVES**

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Co-sponsor and participate in job fair	Our stations co-sponsored the September 25 <sup>th</sup> 2007 job fair at Victor Valley College held in Victorville, Ca. Participants from the stations included Business Manager and Assistant Business Manager
2	Co-sponsor and participate in job fair	Our stations co-sponsored April 29 <sup>th</sup> 2008 job fair at Victor Valley College held in Victorville, Ca. Participants from the stations included Market Manager, General Sales Manager, Traffic Manager
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